



*the Healing*



POWER *of* PARKS



*2020 Annual Report*



**MEMORIAL  
PARK  
CONSERVANCY**



# MEMORIAL PARK CONSERVANCY

## MISSION

*The mission of Memorial Park Conservancy is to preserve, restore, and enhance Memorial Park for the enjoyment of all Houstonians, today and tomorrow.*

## CORE VALUES

- » *Visionary stewardship of all resources*
- » *Conservation of natural resources*
- » *Sustainability and resilience*
- » *Exemplary park management*



## LETTER FROM THE BOARD CHAIR

*Dear Friends of Memorial Park,*

As Board Chair for Memorial Park Conservancy, it is a joy each year to reflect on what Memorial Park means to Houstonians. It is more than a place for recreation. It is a gathering place for celebration, escaping into nature, and reflecting on times that have challenged us but allowed us to grow.

We know that Houstonians need a place big enough to roam outside in nature. We watched as Park usage surged to more than three times the normal use in the spring of 2020. Memorial Park is a constant with no doors to close, and the Conservancy relies on your support to steward it. Now more than ever, public greenspace is vital to the mental and physical well-being of the nearly 80 percent of Americans living in urban areas.

Parks are for people, and they are powered by people. The Conservancy is dedicated to connecting all visitors with Memorial Park in a meaningful way. As park users seek a deeper connection with our natural and recreational landscapes, we have the unique opportunity to improve the physical and mental well-being of Houstonians while exercising responsible stewardship of our shared public greenspace.

All who have contributed to Memorial Park Conservancy during our 2020 fiscal year share in this success. Caring for the Park encompasses the ecological restoration of nearly 1,100 acres, monitoring more than 20 miles of trail system, maintaining treasured cultural resources, rapidly responding to issues that impact users, and bringing educational programming and recreation opportunities to Park visitors.

Hand in hand with operation and management, Memorial Park Conservancy and its partners are working to transform Memorial Park through the implementation of the visionary Master Plan, ensuring that Memorial Park remains our signature urban wilderness park through the next century.

Our supporters like you make it possible for Memorial Park Conservancy to steward the Park each and every day. On behalf of the Conservancy's Board of Directors and staff, thank you for your support of Memorial Park.

With sincere gratitude,

Steven B. Jenkins  
Chairman  
Board of Directors

## MASTER PLAN AND TEN-YEAR PLAN



*The Ten-Year Plan allows the Conservancy to accelerate design and construction of significant components of the Memorial Park Master Plan. The Ten-Year Plan is well underway thanks to a catalyst gift from the Kinder Foundation, other generous donors, and the dedicated work of our public-private partnership team: Houston Parks and Recreation Department, Memorial Park Conservancy, the Kinder Foundation, and Uptown Development Authority.*

In Fiscal Year 2020, Memorial Park Conservancy and its partners:

- » Advanced design on the Land Bridge and Prairie project.
- » Opened Blossom Street Plaza, an original entrance into Camp Logan, at the intersection of Blossom Street and Crestwood Drive.
- » Extended the Outer Loop Trail through Eastern Glades and the Sports Complex, completing an important amenity for those pursuing north side recreation, including joggers and cyclists.
- » Continued work on Eastern Glades Phase H.
- » Began construction on the Sports Complex Phase I, taking a step forward in the Master Plan's goals of consolidating areas of recreation and reuniting previously fragmented ecological areas.





## INNOVATION AND LEADERSHIP



Memorial Park Conservancy prides itself on being a research-led, data-driven steward of Memorial Park. We strive to offer pertinent research results to the greater community and advance the science of urban park management, ecological restoration, and natural resource conservation.

- » Initiated a plan for updating technology and connectivity throughout the Park to enhance security and productivity, and to provide Park users with better cellular service.
- » Continued to advance preparations for the return of the Houston Open golf tournament to Memorial Park, which was last hosted in the Park in the early 1960s
- » Saw unprecedented park usage as Houstonians flocked to the outdoors during Covid-19, provided expanded trash services, visitor communications, and increased sanitization.
- » Hosted park peer groups from across the region in multiple workshops, elevating the greater parks community through collaboration and knowledge exchange.
- » Partnered with the Houston Livestock Show and Rodeo and Rice Center for Civic Leadership to mentor the next generation of park leaders through internships.



## PARK RESEARCH AND ECOLOGICAL RESTORATION



Memorial Park's natural areas are being gradually transitioned from their existing state of imbalance to the appropriate ecology for each area within the Park. Each of these areas requires an extensive ecological restoration and conversion process, often taking years before moving into a maintenance regime. The outcome will be a robust and resilient Memorial Park, reminiscent of the forest of the past—a majestic gallery gently dispersing into savanna and prairie—restoring this unique urban wild for present day and future generations.

- » Completed a BioAssessment Database to provide access to all wildlife, vegetation, and biological data collected by the Conservancy, consultants, and citizen scientists.
- » Developed a GIS database to map and analyze park resources and to better tell the story of the Park's history and ecologies.
- » Completed site preparation and planting of savanna, upland mixed pine-hardwood forest, and native prairie across 43 acres of Memorial Park.



## PARK OPERATIONS AND MAINTENANCE

Memorial Park Conservancy operates and maintains 1,100 of the Park's 1,500 acres and aspires to implement principles of exceptional park management and stewardship. The Conservancy advances its mission through improving Park amenities, supporting forestry management initiatives, planting native tree varieties, maintaining natural and surfaced trails, and caring for landscaped areas within the Park.



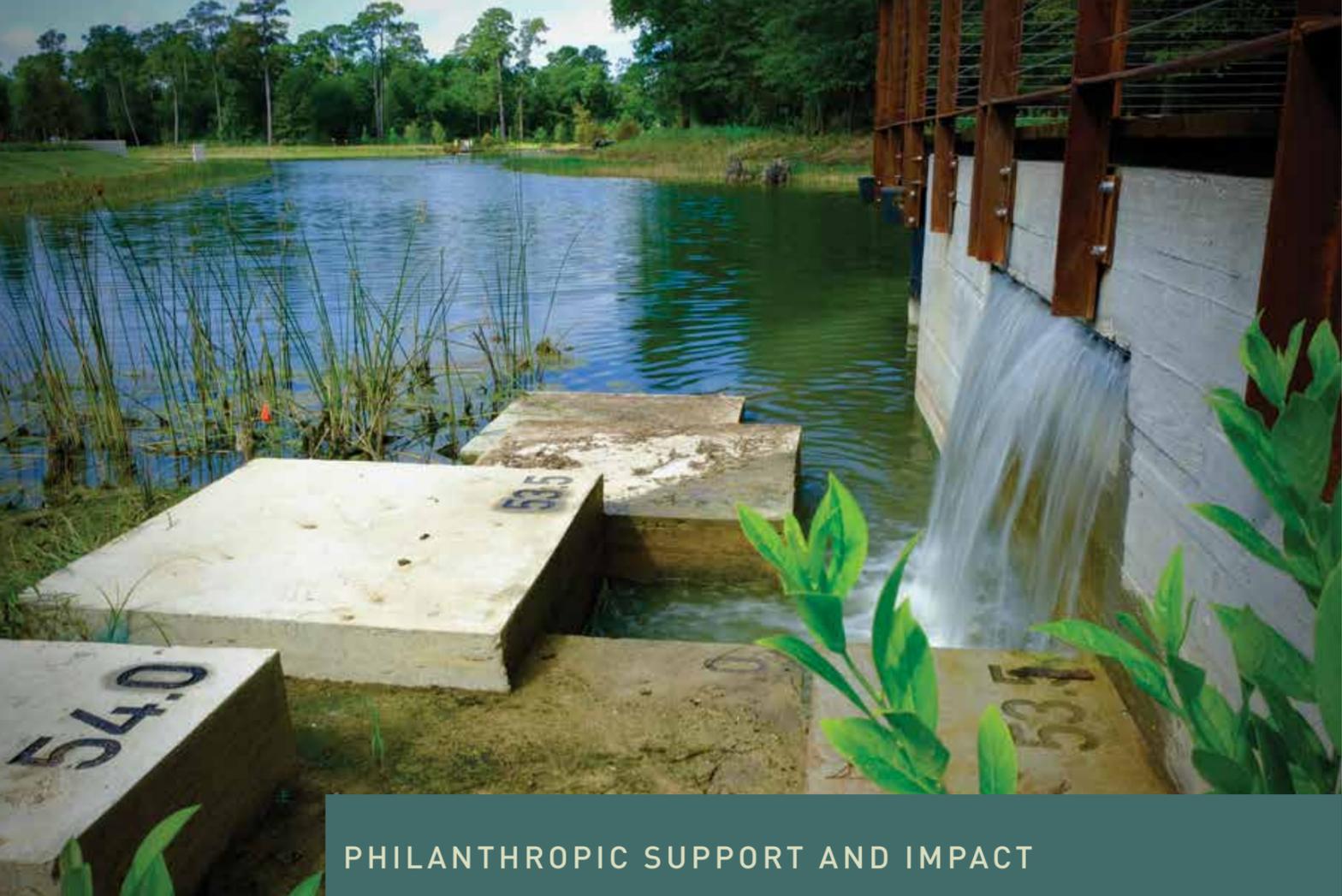
- » Implemented a preventative maintenance plan for the Conservancy's fleet of equipment including tractors, mowers, trucks, and hand tools.
- » Helped prevent continued erosion on the Seymour Lieberman Trail by stabilizing a culvert at a frequently-used portion of the trail.
- » Provided rapid response time to issues and concerns raised by Park users.
- » Identified and removed aging amenities, includes picnic tables and swing sets, to make way for new designs.



## PROGRAMMING AND VOLUNTEER MANAGEMENT

The Conservancy values Park users and their experience within Memorial Park. Programming allows visitors to engage with Memorial Park through volunteer opportunities, food trucks and concessions, park reservations, recreation and fitness, and history and nature walks while our Volunteer Program engages a dedicated corps of corporate and community volunteers with service-minded initiatives in the Park.

- » Hosted Forest Health Day, an annual tree planting event, with over 235 volunteers planting 945 trees.
- » Launched a new online volunteer sign up platform and annual calendar for volunteers.
- » Entered into a partnership with workforce development organizations to provide additional hands-on support for park care while providing additional skill sets to program participants.



## PHILANTHROPIC SUPPORT AND IMPACT



Memorial Park Conservancy relies on the generous gifts of supporters to care for and maintain Memorial Park for public use and enjoyment. Signature events, membership, and donations help the Conservancy to successfully operate Memorial Park.

### Capital Fundraising

- » Raised \$3.4 million toward Ten-Year Plan capital projects in FY20.

### Operations Fundraising

- » Launched individual giving circles to increase support, advocacy, and engagement:
  - o Leadership Circle welcomed 30 new members who generously support the Conservancy's operating fund with a gift of \$10,000 or more annually.
  - o 1924 Society welcomed 110 new members who have 5+ years of consecutive giving or have supported the Conservancy's operating fund with a lifetime giving of \$25,000.
  - o Emmott society celebrates donors who have committed an estate gift to Memorial Park Conservancy. Named for Catherine Mary Emmott, whose century-old vision led to the establishment of Memorial Park in honor of the soldiers who trained at Camp Logan, the WWI army training base on which Memorial Park now sits.
- » More than 6,000 people engaged with our mission by participating in events that raise funds for Park care:
  - o MPC's inaugural State of the Park event on September 18, 2019.
  - o Bridge Bash Presented by EY on November 15, 2019.
  - o Picnic for the Park on February 20, 2020.

# MEMORIAL PARK CONSERVANCY *by the Numbers*

CELEBRATING OUR **20th** ANNIVERSARY IN 2020



**5** YEARS SINCE  
THE MEMORIAL PARK MASTER PLAN  
WAS UNANIMOUSLY PASSED BY  
HOUSTON CITY COUNCIL

OVER **20** MILES OF NATURAL  
AND SURFACED TRAILS



**7,000**  
VOLUNTEER HOURS WORKED



ADDED **10** LIFESAVING  
DEFIBRILLATORS TO OUR UTILITY  
TERRAIN VEHICLES THANKS TO SUPPORT  
FROM THE TEXAS ARRHYTHMIA INSTITUTE



**\$1.3 million**

RAISED ANNUALLY FOR THE  
DAY-TO-DAY CARE OF MEMORIAL PARK



**2,045** TREES PLANTED



**\$3.4** MILLION RAISED  
IN FY20 FOR FUNDING  
PARK IMPROVEMENTS



**580** CUBIC YARDS OF ELEPHANT  
AND HORSE MANURE COLLECTED  
FROM THE HOUSTON ZOO AND  
HOUSTON POLO CLUB  
AND USED TO CREATE NUTRIENT  
RICH COMPOST FOR  
HEALTHY PARK SOILS



**3 times** MORE PEOPLE VISITED MEMORIAL  
PARK DURING COVID-19 QUARANTINE



**4** MILLION VISITORS ANNUALLY



MORE THAN **500** ACRES  
OF URBAN FOREST AND RIPARIAN EDGE  
ALONG BUFFALO BAYOU

# 2020 AUDITED FINANCIALS

Consolidation Statement of Financial Position as of May 31, 2020 and 2019

	2020	2019
<b>ASSETS</b>		
Cash	\$ 26,299,946	\$ 14,032,450
Operating contributions receivable	47,000	
Contributions receivable restricted for capital projects, net	13,882,408	22,937,793
Prepaid expenses and other assets	8,727	5,413
Investments	1,367,448	7,400,922
Property and equipment, net	278,845	234,713
<b>TOTAL ASSETS</b>	<b>\$ 41,884,374</b>	<b>\$ 44,611,291</b>
<b>LIABILITIES AND NET ASSETS</b>		
Liabilities		
Accounts payable	\$ 2,020,855	\$ 2,208,848
Accrued payroll expenses	316,174	265,939
Paycheck Protection Program refundable advance	480,100	
<b>Total liabilities</b>	<b>2,817,129</b>	<b>2,474,787</b>
Net assets		
Without donor restrictions	1,971,695	1,974,104
With donor restrictions	37,095,550	40,162,400
<b>Total net assets</b>	<b>39,067,245</b>	<b>42,136,504</b>
<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$ 41,884,374</b>	<b>\$ 44,611,291</b>

Consolidated Statement of Activities for the year ended May 31, 2020

	Without Donor Restrictions	With Donor Restrictions	Total
<b>REVENUE</b>			
Contributions	\$ 1,172,964	\$ 19,090,547	\$ 20,263,511
Special events	412,965		412,965
Donor benefit costs	(82,374)		(82,374)
Investment return	289,390	37,680	327,070
Parking revenue	93,369		93,369
Permitting revenue	76,125		76,125
Other service fees	135,248		135,248
<b>Total revenue</b>	<b>2,097,687</b>	<b>19,128,227</b>	<b>9,238,596</b>
Net assets released for purpose restrictions	22,195,077	(22,195,077)	21,225,914
<b>TOTAL</b>	<b>24,292,764</b>	<b>(3,066,850)</b>	<b>21,225,914</b>
<b>EXPENSES</b>			
Park enhancement and programming	23,206,365		23,206,365
Management and general	572,337		572,337
Fundraising	516,471		516,471
<b>Total expenses</b>	<b>24,295,173</b>		<b>24,295,173</b>
<b>CHANGES IN NET ASSETS</b>	<b>\$ (2,409)</b>	<b>\$ (3,066,850)</b>	<b>\$ (3,069,259)</b>
Net assets, beginning of year	1,974,104	40,162,400	42,136,504
Net assets, end of year	1,971,695	37,095,550	39,067,245

# THANK YOU TO OUR SUPPORTERS!

*Memorial Park Conservancy is deeply grateful for the support of the community as we continue with our mission of caring for the Park. We would like to thank the following donors who supported us during the last fiscal year.*

## GENERAL OPERATIONS

*Making Our Mission Possible*

**\$100,000+**  
Anonymous  
The William Stamps Farish Fund

**\$50,000+**  
The John P. McGovern Foundation

**\$25,000+**  
Charles N. & Melissa Davis Charitable Foundation  
Dickson-Allen Foundation  
George and Mary Josephine Hamman Foundation  
The Powell Foundation  
The Wortham Foundation, Inc.

**\$10,000+**  
Anonymous  
The Crain Foundation  
The Brown Foundation  
Lenni and Bill Burke  
Kelty and Rogers Crain  
Houston Striders, Inc.  
Shelli and Steve Lindley  
Marvy Finger Family Foundation  
Carolyn and Frank Pichardo  
Margaret and Michael Pierce  
Eileen and Steve Snider  
The Susan Vaughan Foundation, Inc.  
Michael Vaughn

**\$5,000+**  
The Abbott and Leslie Sprague Family Foundation  
Kathryn and Gary Dudley  
Elizabeth and Dan Dukes  
Sylvia and Jim DuLaney  
Edward H. Andrews Foundation  
Garver Black Hilyard Family Foundation  
Karen and Ken Jones  
Letitia Knapp  
Pat and Kevin Mitchell  
Louise and Gary Moss  
The Richard W. Weekley Family Fund  
Shannon and Justin Robinson  
Karen and Rob Saltiel

**\$2,500+**  
Rev. Dr. Sarah Fernsler and Dr. William LeBoeuf  
Michelle Grace  
Suzanne and Rodney Harrill  
Harvey R. Houck, Jr. and Patricia W. Houck Foundation  
Anna and Hal Holliday  
William Iglesias  
Kathy and Randy Lake  
Phillips 66 Company  
Sharon Prentice  
Patricia and Richard Rice  
Jill Smith and Woch Graff

**\$1,000+**  
A. I. and Manet Schepps Foundation  
Shayna Andrews

Anonymous  
David E. Auer, M.D.  
Polly and Murry Bowden  
Gerlinde and Joe Carey  
Veronica and Michael Curran  
Rosemarie and David Devido  
Debra and Mike Dishberger  
Paul Doherty  
Vicky and Howard Dyer-Smith  
Denise Elston  
Gayle and Bob Eury  
Patti and Richard Everett  
Toni and Walter Finger  
Cyndi and Steve Ford  
Lainie Gordon and David Minberg  
Jean and Don Gray  
Tami and Jim Hamilton  
Gayle and Richard Hightower  
Starlett and Ben Hollingsworth  
The Houstonian Hotel, Club and Spa  
Sis and Hasty Johnson  
Lisa and Tom Kretzschmar  
Robert Lorio  
Emily and Jordan Marye  
Jo May and Doug Beagle  
Amy and Todd Mueller  
Lea and Randy Ney  
Paula and Jeff Paine  
Douglas Drake Perley  
Amy Pierce  
Lynn and Bill Rafferty  
Isla and Tommy Reckling  
The Robertson-Finley Foundation

Jeri and Marc Shapiro  
Barbara and Louis Sklar  
Kay and Bert Tabor  
Judy and Charles Tate  
Howard T. Tellepsen, Jr.  
Laurie and Ralph Tullier  
Christine and David Underwood  
Vivian L. Smith Foundation  
Janna and David Webber  
Cathy and David Wilde  
Joanne G. Wilson  
Teresa and Jimmy Wong

## PARK CARE

*Investing in Today's Park*

**\$15,000+**  
The Hildebrand Fund

**\$25,000+**  
Texas Arrhythmia Institute

## CAPITAL IMPROVEMENTS

*Advancing the Future of the Park*

Donors to the Campaign as of May 31, 2020

**\$70,000,000+**  
Kinder Foundation

**\$10,000,000+**  
Clay Development & Construction, Inc.

**\$5,000,000+**  
Laura and John Arnold  
The Brown Foundation

**\$4,000,000+**  
Houston Endowment Inc.

**\$3,000,000+**  
The Cullen Foundation  
The Wortham Foundation

**\$2,000,000+**  
Wendy and Jeff Hines

**\$1,000,000+**  
The Elkins Foundation  
The Fondren Foundation  
Robert R. and Kay M. Onstead Foundation

**\$750,000+**  
Rochelle and Max Levit

**\$500,000+**  
Hobby Family Foundation  
The Powell Foundation

**\$250,000+**  
Anne and Don Fizer Foundation  
Tammy and Steve Jenkins  
The John P. McGovern Foundation  
MD Anderson Foundation  
Stedman West Foundation

**\$100,000+**  
Deborah and Russell Brown  
George and Mary Josephine Hamman Foundation  
Sis and Hasty Johnson  
Chris Knapp  
The Lee and Joseph D. Jamail Foundation  
Adam Newar  
John M. O'Quinn Foundation  
Carrie and Al Pepi  
Philip Schneidau  
Vivian L. Smith Foundation

**\$50,000+**  
Debbie and Steve Costello  
Lisa and Greg Harper  
Mary and Dennis Johnston  
Sandi and Jim Lemming  
Louise and Gary Moss  
River Oaks Garden Club  
Kelly and Kurt Talbot

**\$25,000+**  
Anonymous  
Shellye Arnold and Tina Sabuco  
Julie and Casey Doherty  
Betsy and John Garibaldi  
Gerald and Anita Smith Family Foundation  
Cara Lambright and Michael Rudelson  
Margaret and Michael Pierce  
Strake Foundation  
Village Family Practice Charitable Gift Fund

**\$10,000+**  
The Abbott and Leslie Sprague Family Foundation  
Lenni and Bill Burke  
Gayle and Richard Hightower The Hildebrand Fund  
The Louis and Joyce Tucker Foundation

Radoff Family  
Cathy and David Wilde  
Vallette and Russell Windham

**\$5,000+**  
Gayl and Chuck Carlberg  
Michael Grasley  
KeyBank National Association  
Ellen and Terry Phillips

**\$2,500+**  
Nelsy and Michael Lipford  
Meg and Nelson Murray  
New York Life Foundation

**\$2,000+**  
Maggie Brown  
Burke Butler and David Berry  
Janet and Paul Hobby  
Lady Washington Chapter, NSDAR  
Lynnda and John Pawkune  
Dena Prasher

**\$1,000+**  
Kathryn and Gary Dudley  
Judy and Scott Nyquist  
Dianne and Michael Render

## PARK RESEARCH PROGRAMS

*Supporting Immersive Education*

**\$100,000+**  
Houston Livestock Show and Rodeo

## ECOLOGICAL RESTORATION

*Caring for Urban Greenspace*

**\$25,000+**  
Claire and John Caudill  
Terri and Ray Thomas

**\$10,000+**  
REI Co-op

**\$5,000+**  
The Garden Club of Houston  
The W.T. and Louise J. Moran Foundation  
The Williams Companies, Inc.

**\$2,000+**  
Union Pacific Railroad

## ENDOWMENT

*Investing in Tomorrow's Park*

**\$2,500+**  
Julie and Drew Alexander

## EVENTS

*Sharing Passion for the Park*

## Picnic for the Park Gala

**\$25,000+**  
Baker Botts LLP/ Carol and John Porter  
Susanne and James Maida

**\$15,000+**  
Emily and Robert Clay  
Hines  
Carolyn and Matt Khourie  
Stephanie and Brad Tucker/ Mustang CAT

**\$10,000+**  
Cuenod Families/InduMar Products, Inc.  
Tammy and Steve Jenkins  
Sandi and Jim Lemming  
Margaret and Ben Morris  
Tellepsen

**\$5,000+**  
Rosanna and Myron Blalock  
John Briscoe  
Kathy and Kirk Hachigian  
Heidi and Bill Heller  
Gayle and Richard Hightower/ Wells Fargo – The Private Bank

Houston Croquet Association  
Johnny Steele Design  
Penny and Townes Pressler  
The Richard W. Weekley Family Fund  
Sentinel Trust/ Beth and Fort Flowers  
Uptown Houston  
Williams  
Nina and Michael Zilkha

**\$2,500+**  
Peggy and Mark Burck  
Claire and John Caudill  
David Cook & Jeff Peden/ Cushman & Wakefield  
Patti and Steve Howard  
Lauren Griffith Associates  
Janine and Kevin McArdle

*Through your generosity, Memorial Park Conservancy is able to preserve, restore, and enhance Memorial Park for the enjoyment of all Houstonians.*

Shannon and Mark Nini  
 Carrie and Al Pepi  
 Oscar Rodriguez  
 Vallette and Russell Windham  
 Walter P Moore & Associates

**\$1,000+**

Chinhui and Eddie Allen  
 Alice and Peter Arbour  
 Vera and Andy Baker  
 Delana and Paul Bice  
 Clark Condon Associates  
 Steven Cowart and Tony Deanda  
 Crossbell Ventures  
 Mary and Stephen Dyer  
 Elmore Public Relations  
 Lori Gallagher  
 Aarti Garehgrat and Purav Patel  
 Florence and Frederic Gautier-Winther  
 Kate and Steve Gibson  
 Lainie Gordon and David Minberg  
 Kate Hartfield and Maine Goodfellow  
 Sandy and Bob Herrin  
 Laura and John Holland  
 Pam and Ken Huewitt  
 Sis and Hasty Johnson  
 Peter and Pam Jones  
 Elizabeth and Bill Kroger  
 Christine and Marc Laborde  
 Carole and Robert Lopez  
 Marilyn and Robert McDowell  
 Louise and Gary Moss  
 Nelson Byrd Woltz Landscape Architects  
 Sarah Newbery and Garrett Finney  
 Duyen and Marc Nguyen  
 Pin Oak Interests  
 Barbara and Jim Rubenstein  
 Scurlock Foundation  
 Tara Simon

Brooke Sizer  
 Anita and Gerald Smith  
 Lauri and Gib Surles  
 Adri and Bruce Swanson  
 Jill and Charlie Talisman  
 Terri and Ray Thomas  
 Cathy and David Wilde  
 Lynda and Jim Winne  
 Jane and Daniel Zilkha

**State of the Park**

**\$15,000+**

Hanover Company

**\$10,000+**

Crossbell Ventures  
 Rathmell Family Foundation

**\$5,000+**

Emily and Robert Clay  
 Cuenod Families/InduMar Products, Inc.

**\$2,500+**

Moody Law Group  
 Nelson Byrd Woltz Landscape Architects  
 Crown Castle  
 Hobby Family Foundation  
 Tammy and Steve Jenkins  
 Uptown Houston

**\$1,000+**

Francey Pengra and Ed Allday  
 Johanna Bot and Tim Thomas  
 Sandi and Jim Lemming  
 Melissa and Stacy Smith  
 Susan Purcell and Shane Schlemeyer  
 Rosanna and Myron Blalock  
 Adam Newar  
 Carrie and Al Pepi  
 Cathy and David Wilde  
 Vallette and Russell Windham  
 Nan and Bob Franklin  
 Mize Family Foundation  
 Bracewell

Claire and John Caudill  
 Clark Condon Associates  
 HoustonFirst  
 Carole and Robert Lopez  
 Pin Oak Interests

**Golf Tournament**

**\$20,000+**

Anonymous

**\$15,000+**

Crossbell Ventures

**\$5,000+**

Leslie Sprague  
 Richard Vermillion

**Urban Wild Bridge Bash**

**\$5,000+**

EY

**\$2,500+**

Sarah and Cameron Phillips

**\$1,000+**

Clark Condon Associates  
 Homebridge Financial Services  
 Mill Creek Residential Trust LLC  
 Moss Landscaping  
 Union Pacific Railroad  
 Uptown Houston  
 Walter P Moore & Associates

**\$500+**

Avalon Investment & Advisory  
 Robert Erni  
 Megan and Luke Hotze  
 Johnny Steele Design  
 Jones & Carter, Inc.  
 Carrie and Al Pepi  
 Margaret and Michael Pierce  
 Philip Schneidau  
 Jeffrey Chasdon Yates

**FRIENDS OF MEMORIAL PARK**

*Personally Connecting with Your Park*

Michael Beauchamp  
 Jeanette and Peter Cayea  
 Betty T. Chapman  
 Christy and Tom Compson  
 Bridget Day  
 Michael Flowers, Jr.  
 Fronnie Flowers-Valencia and Ricardo Valencia  
 Amalia and Jalil Hakim  
 Lee Huber  
 Edward Klein  
 Molly and Colin Latham  
 Donna and Marc Phillips  
 Esther and Gary Polland  
 Caroline Dozier and Julian Ramirez  
 Mary Catherine Sharman  
 David Smith  
 Shirin and Trey Tippit  
 The Williams Companies, Inc.  
 Sharon Younger

**URBAN WILD**

*Emerging Leaders*

Paige Abernathy  
 Ben Ackerley  
 Apache Corporation  
 Colleen and Boaz Arch  
 Michael Bassila  
 Michael Budde  
 Semmes Burns  
 Alexis and Steven Caruselle  
 Kelsey Creech  
 Caroline Dawson  
 Alan Ellahham  
 Carrie Engerrand  
 Robert Erni  
 Justin Estes  
 Gregory Germain  
 Blake Heslep

Mark Hoffman  
 Deja Land and Josh Ibarra  
 George Johnston  
 Kristin Kabay  
 Sabrina and Jordan Kirwin  
 Winston Knapp  
 Nikki and JP Leite  
 Kendra Lopez  
 Stephen Massad  
 Joshua Mitchell  
 Moore Archeological Consulting  
 Anna Moran  
 Paulina Padilla  
 Billy Parker  
 Mary and Davis Porterfield  
 Catherine Raesz  
 Alex Sada  
 Yvette Salazar  
 Meredith and Marcus Soper  
 Meg Stennis  
 Jill and Michael Stillwagon  
 Christina Stritzinger  
 Peta Williams  
 EJ Wood  
 Jeffrey Chasdon Yates  
 Scott Yoder

**MONTHLY DONORS**

*Sustaining care year-round*

Veronica Chapa Gorczynski  
 Betty Delmore  
 Katherine Dougherty  
 Hope and Jared Johansen  
 Amy Kneeppl  
 William Myerson  
 Jill and Michael Stillwagon

Donors listed include gifts and pledges of \$100 or more made during the fiscal year from June 1, 2019 to May 31, 2020. Commitments are recognized in full at the time of the pledge. Should you wish to report a concern regarding information listed in this report, please email staff at [giving@memorialparkconservancy.org](mailto:giving@memorialparkconservancy.org).

*Did you know that you can include Memorial Park Conservancy in your estate plans? For information about planned giving contact [giving@memorialparkconservancy.org](mailto:giving@memorialparkconservancy.org) or call 713.863.8403*

# MEMORIAL PARK CONSERVANCY STAFF

## Executive Team

SHELLYE ARNOLD,  
*President & CEO*

CARA LAMBRIGHT,  
*Executive Vice President &  
Chief Operating Officer*

## Administrative

DESIREE ALEJANDRO,  
*Executive Assistant*

JOSE LEAL, *Finance Manager*

YULIANA MARTINEZ,  
*Staff Accountant*

ELIZABETH TAYLOR,  
*HR Consultant Contractor*

JEREMY WINDHAM,  
*Communications Manager*

## Conservation

ERIK GRUNDTVIG,  
*Conservation Technician II*

COURTNEY HALL,  
*Conservation Technician*

ERIC HOLLENBECK,  
*Conservation Technician*

MATTHEW JACKSON,  
*GIS & Data Analyst*

NATALIE JONES, *Forestry Technician*

LIZ REBSTAD, *Forestry Technician*

JACOB SMITH,  
*Conservation Specialist—Grasslands*

CAROLYN WHITE,  
*Conservation Director*

## Capital Projects

RANDY ODINET, *Vice President,  
Capital Projects and Facilities*

JOHN DUPUY, *Project Manager*

## Engagement

AMANDA BISSETT, *Development  
Specialist—Events & Marketing*

HOLLI CLEMENTS,  
*Director of Engagement*

HAILEY DARBY, *Visitor  
Services & Permitting Assistant*

MOLLY GLOTFELTY,  
*Operations Coordinator*

CHRISTOPHER KNIGHT,  
*Programming Events Lead*

ROXANA SINISTERRA,  
*Visitor Services Supervisor*

JILL STILLWAGON,  
*Development Manager*

ANNE VANCE,  
*Annual Giving Manager*

TRACY WEBB,  
*Visitor Services Assistant*

## Greenspace & Operations

JULIAN ALFARO, *Grounds Technician*

LATASHA ALSBROOKS,  
*Volunteer Supervisor*

ELVIN AMARO, *Grounds Technician*

LINO BARBOSA, *Landscape Technician*

CHANNING COOPER,  
*Volunteer Coordinator*

EDITH FONSECA, *Janitor*

SUZANNE FORMANEK, *CPRP & CPSI,  
Parkwide Support Manager*

GIOVANNY FUENTES,  
*Maintenance Technician*

DEAN HALL, *Maintenance Technician*

ALYSSA HARMON,  
*Native Horticulture Technician*

JOSEPH JACKSON,  
*Grounds Technician*

PHILIPA JOHNSTONE,  
*Native Horticulture Technician II*

KATIE LEBOEUF,  
*Native Horticulture Supervisor*

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*Grounds Foreman*

ANDREW MARTIN,  
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ANISSA MOORE,  
*Operations Technician*

MARY NIELSON,  
*Native Horticulture Technician*

IVAN PEQUEÑO,  
*Landscape Technician II*

HEATHER RAGUSE,  
*Greenhouse Coordinator*

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*Native Horticulture Technician*

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EDGAR SORTO, *Grounds Technician*

ADRIAN SUAREZ,  
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CHELSEA THOMAS,  
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JESUS VELAZQUEZ,  
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THEO WHITE, *Grounds Technician II*

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